

## Strategic Human Resource Management: A Guide to Action

Michael Armstrong



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*Strategic Human Resource Management* provides practical guidance on putting complex HR strategies into practice. Presenting HRM strategies that have been formulated and developed by practitioners, academics and consultants, it demonstrates how these can be implemented in a real-world context and in line with business objectives to effect positive and productive change.

Substantially updated, the fourth edition includes new material which reflects important developments in HR strategies, including: human capital management, corporate social responsibility, organization development, engagement and talent management. A new feature, the Strategic HR Toolkit, provides guidance on developing HR strategy through a strategic review.

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