



Guide to Hiring and Retaining Great Civil Engineers (ASCE Manuals and Reports on Engineering Practice, 103) (Asce Manual and Reports on Engineering Practice)

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The need for civil engineers has outstripped supply, and it has become increasingly difficult for firms to retain civil engineers - particularly the best ones - and recruit additional civil engineers to meet staffing needs. In response, the ASCE Committee on the Employment of Civil Engineers (CECE) published this guide on finding and keeping the best civil engineers. Written both by CECE members with many years experience in both the public and private sectors, and human resource practitioners, this manual provides both the pragmatic focus of civil engineering practitioners as well as valuable contributions from specialists in the human resources field. This manual will help you to improve your organization's hiring practices and keep the good engineers you already have. Topics include: Retaining Key Civil Engineers; Recruiting; Compensation and Benefits; and Developing Your Team: Managerial Keys to Helping Junior Staff Advance Their Careers. An appendix discusses "Career Path: Moving Up the Career Ladder."

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David Barr:

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