



Towards Strategic Staff Development in Higher Education

Richard Blackwell

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'All members of the academic community - staff and students - are indebted to the authors of this exciting new publication which gives voice to those who have quietly and effectively redefined the staff development imperative and repositioned its professional agenda at the heart of organisational change and development' - Professor Dianne Willcocks, Principal, York St John College. 'Towards Strategic Staff Development in Higher Education is an important addition to items of essential reading for senior managers as well as staff developers. This collection of essays will stimulate discussion, debate and action among members of the higher education community' - Professor Robert Burgess, Vice-Chancellor, University of Leicester. This book focuses on strategic staff development in higher education, a sector in which staff development has been largely viewed as an operational activity with little organizational relevance. The book demonstrates how staff development needs to engage with recent scholarship on 'organizational learning', aligning itself with institutional and departmental needs as well as the needs of individual staff. Using a broad definition of staff development, the book seeks to cover all aspects of the academic role and the interests of all staff. Authors are drawn from a range of backgrounds including senior staff, and thus the book addresses a wider readership than just the staff development community. "Towards Strategic Staff Development in Higher Education" combines a scholarly review of relevant literature with practical strategies and suggestions for readers.

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