



# **International Handbook on Diversity Management at Work: Country Perspectives on Diversity and Equal Treatment (Research Handbooks in Business and Management)**

*Alain Klarsfeld, Lize Booysen, Eddy Ng, Ian Roper, Ahu Tatli*

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Managing and developing diversity is on the political and business agenda in many countries; therefore diversity management has become an area of knowledge and practice in its own right. Yet all too often it is referred to as a unifying concept, as if it were to be interpreted uniformly across all cultures and countries. The contributors to this volume expertly examine the relationship between diversity management and equality legislation within the different participating countries' national contexts. They advocate that such separation and sequencing between equality at work and diversity management is far from natural. The second edition of this important reference work provides important updates and new perspectives on the cases constituting the first edition as well as including contributions from a number of new countries: Australia, Finland, Japan, New Zealand, Nigeria and Russia. Countries that have been updated and expanded are Austria, Canada, France, India, Italy, the Netherlands, South Africa and the United Kingdom. This Handbook will be greatly appreciated by scholars who wish to better contextualize their research and will also provide policy-makers with benchmark data regarding equal treatment and diversity as understood in other countries.

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