



# Harnessing Complexity

*Robert Axelrod, Michael D. Cohen*

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## **Harnessing Complexity** Robert Axelrod, Michael D. Cohen

Harnessing Complexity will be indispensable to anyone who wants to better comprehend how people and organizations can adapt effectively in the information age. This book is a step-by-step guide to understanding the processes of variation, interaction, and selection that are at work in all organizations. The authors show how to use their own paradigm of "bottom up" management, the Complex Adaptive System-whether in science, public policy, or private commerce. This simple model of how people work together will change forever how we think about getting things done in a group."Harnessing Complexity distills the managerial essence of current research on complexity....A very valuable contribution to the emerging theory of competition and competitive advantage."-C.K. Prahalad, University of Michigan, coauthor of *Competing for the Future*"A brilliant exposition that demystifies both the theory and use of Complex Adaptive Systems."- John Seely Brown, Xerox Corporation and Palo Alto Research Center

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